This action plan sets out the current schedule of priorities and activities and lists items identified in the Climate Strategy Policy and notes actions to be taken and an update on actions already taken.

This is a live document which the Council will review 6 monthly coinciding with the setting of the precept.

The table below is our action plan which is RAG rated

- Red project is behind schedule
- Amber project should have either started or been completed
- Green project is in line to be completed within timescales

Action Number	Subject Area	Action	Date identified and length of project	Estimated cost	RAG rating	Response (Actions taken)
Transport						
1	Completion of Wicken to Soham cycle route	Ongoing project. Work required has already been identified.	2014 Long term	Further £2000 CIL charge		Work has already been identified. Two sections completed May/June 2021. Further work to be completed Autumn 2022. Now Soham-Wicken Cycle Path Project work due to commence 2024/25 but delayed due to water voles
2	Repair and maintain paths (to include overgrown hedges) to encourage and facilitate safe walking routes for pedestrians including people with pushchairs, wheelchairs and mobility scooters	Clerk to report unsafe pavements to Highways. Chair, Clerk and Tree Warden to contact homeowners regarding overgrown hedges	August 2019 Ongoing	Nil		August/September 2019 Around and About note asking for hedges to be cut back after 31/8/19. October/November 2019 Around and About follow up note. September 2019 Chair and Clerk identified hedges. October 2019 Chair, Clerk and Tree Warden contracted those identified. October 2019 Clerk has started reporting of footpaths to Highways online. August 2021 Clerk reported all footpaths on the online portal Drury Lane paths repaired September 2021 Meeting held with Highways October 2021 Chapel Lane and North Street paths slurried 2022

					Hedges included in the December 2022 newsletter Hedges included in April 2024 Around and About Tree walkover April 2024
3	Encourage and lead by example walking instead of using a vehicle for short journeys	Walking/car share to village events	July 2019 Ongoing	Nil	
4	20 mph speed throughout the village	Local Highways Initiative (LHI) bids	June 2019 Ongoing	Depending on full cost of project	LHI bid for 2020/21 submitted to reduce the speed limit along Lower Road and Hawes Lane but unsuccessful LHI bid for Speed reduction gates at Upware will be submitted 2021/22. Unsuccessful 2024 – Application for 20mph successful in Wicken. Resubmitted for Upware. Awaiting start of project
5	Campaign for a better bus service A similar service to the Ely Zipper for the Soham area to include Wicken	Campaign where possible to get an improved bus service	Ongoing	Nil	May 2019 Letter written to Lucy Fraser MP as part of the Strategic Bus Review 2022 contacted CCC for public to go on school buses. CCC not allowed due to safeguarding and other issues. The campaign will continue. 2024 Demand responsive bus service being created
6	Promote car sharing			Nil	
7	Provision of additional parking for Wicken Fen	Consider strategy to mitigate effect of visitor parking. I.e Afterway car park with access to Wicken Fen via Breeds Drove	Long term		

Energy	Energy					
8	A village solar farm (example of Reach)	Monitor the success of the scheme at	Long term			See below
		Reach				
9	Investigate installation of an electric car charging point at the village hall	Encourage the NT to consider destination charges	Long term			Cllr Pepper investigated. 3 phase electricity needed for fast charging. Review again in 2024/25
Environment						
10	Encourage the omission of single use					
	plastics and other unnecessary products					

11. Leave small areas of uncut grass along. the verges, on the village greens and in the churchyard/cemitage greens with wildflowers, clover etc New Life in the Old West project grant being submitted in November 2019. If successful project will start August 2020 with deliver 2021 and 2022 Ongoing NII (if NLOW grant success) NLOW grant applications has been approved and planning permission given for a pond on the Rec in 2021. 12 Investigate seeding greens with wildflowers, clover etc New Life in the Old West project Grant being submitted in November 2019. If successful project will start August 2020 with deliver 2021 and 2022 Ongoing NII (if NLOW grant success) NLOW grant applications has been approved and planning permission given for a pond on the Rec in 2021. 13 Encourage householders to plant a tree or encourage natural garden habitats for wildlife Suggest a tree for each vehicle. and ongoing NII NII To be considered as part of the Queens Canopy project 14 Continue to hold an annual village clean up in the spring and encourage people to continue to pick up litter throughout the year Create areas for wildlife and nature Long term NII To be considere	the verges, on the village greens and in the churchyard/cemeteryGrant being submitted in November 2019. If successful project will start August 2020 with deliver 2021 and 2022Investigate seeding greens with wildflowers, clover etcNew Life in the Old West project Grant being submitted in November 2019. If successful project will start August 2020 with deliver 2021 and 2022OngoingInvestigate seeding greens with wildflowers, clover etcNew Life in the Old West project Grant being submitted in November 2019. If successful project will start August 2020 with deliver 2021 and 2022OngoingInvestigate seeding greens with wildflowers, clover etcSuggest a tree for each vehicle.Short term and ongoingInvestigate seeding greens with wildflowers, clover etcSuggest a tree for each vehicle.Short term and ongoingInvestigate seeding greens with wildlifeContinue to hold an annual village clean up in the spring and encourage people to continue to pick up litter throughoutOngoing	NLOW grant	 planning permission given for a pond on the Rec in 2021. 2020 Area in front of 44 High Street to be left to grow. Agreed for another year No Mow May trialled in 2024 but issues due to
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Area has been fenced and now cut monthly			Area has been fenced and now cut monthly
2024 Now cut 2 times per month. URA planting			
trees and bulbs			
Planning/Buildings	anning/Buildings		
16 Conditions of planning applications to Landscaping – gravel driveways, hedges Ongoing Nil	Conditions of planning applications to Landscaping – gravel driveways, hedges Ongoing	Nil	
include installation of energy efficient and trees	include installation of energy efficient and trees		
building methods and renewable energy			
technology (where possible);			
	landscaping and adequate parking		

		en Parish Council – Village Actic			
17	Install a water fountain	Already at the Rec, maybe similar outside the village hall			
Other/	Village Participation			<u> </u>	
18	Encourage villagers to use the hall's second-hand bookstall and to use the mobile library				
19	Biannual village clothes exchange/sale to be held for the spring/summer and autumn/winter season				
20	A village pledge to use alternative to plastic shopping bags	Possible project for coffee morning in combination with a village hall event			
21	Hold a meeting to engage village participation				
22	Communication with parishioners about the work of the Parish Council	Communicate effectively with residents	Long term	0	Current communication via Facebook, websites and notice boards and village newsletter
Govern	nance				
23	Ensure PC administration is effective, efficient, open and transparent	Agendas, minutes, dates of meetings published within legislative or agreed timescales on website, notice boards and Facebook (agendas and minutes) Maintain legislative compliance through website	On going		All details on the website Meetings open to public
24	Ensure that public money is used wisely and is accounted for	Determine the annual expenditure, reserves and contingency budgets and set an annual acceptable precept. Monitor expenditure and income on a monthly basis Investigate and take advice on insurance policies and payments Review annually and update the fixed assets register Publish on website and notice boards information on payments, annual return, audit documents, budget and precept	On going		Undertake by the clerk/RFO
25	Village Maintenance	Monitor grass cutting Monitor trees and complete any work required	On going		RH Landscapes working well. Tree survey completed April 2024 Tender ofr 3 year contract will take place November 2024

26	Ensure a range of views representing the community and that cllrs understand	Endeavour to fill vacancies when they arise	On going		Appropriate training
	their role in order to make informed	Facilitate induction process for training			
	decisions	new councillors.			
27	Enable councillors and the clerk to be more effective in their roles and to allow the PC to be better informed in the decision making process	Subscribe to organisations providing information and advice (SLCC, CAPALC, Cambs ACRE) Encourage attendance at relevant courses and conferences Councillors new to the role: encouraged to attend induction training, provided with a copy for Good Councillor Guide	On going		Code of Conduct course completed January 2022
28	Provide consistency and clarity to stakeholders	Review current policies when required and, where a need is identified, create new policies Review and update Risk Assessments	On going		All policies have a review date and are regularly reviewed

History of Document

Written and agreed November 2019
Updates agreed October 2020
Updates agreed November 2021 take back to December 2021 meeting
Agreed December 2021
Agreed January 2024
Agreed November 2024